

2012 Annual
Report

imagine...



Community
Foundation of
Mississauga

executive director - president report

imagine

For a relatively young charitable organization, each year that passes becomes like a brick laid in a pathway. We move inexorably forward, laying in a direction for the future. Our task as staff, volunteers, donors and a community is to ensure that each year moves us further on the best path; that each stepping stone is well placed. After all, we want to go in the right direction and many are going to use this pathway in the future.

2012 brought the Community Foundation of Mississauga further along in the journey.

This year, the Foundation provided over \$650,000 in grants. Some of the stories of these grants are included in this report, but once again, every sector of our community's charitable programs and services were represented, including the environment, health and healthy living, children and youth, education, arts, culture and heritage and more. Despite the relative youth of Mississauga's community foundation, the organization is having real impact. Donors have made this possible!

Last year we welcomed new funds; the Crase Family Fund, the Landscapes for Life Endowment Fund and the Scott and Steve McNair Memorial Fund. We were also thrilled to participate in a short term flow thru fund that resulted out of a unique collaboration between Community Foundations of Canada, True Sport and Toronto Pearson. Thanks to these partners, over \$30,000 was made available to provide essential programs serving the Malton area. One of these initiatives is highlighted a little further on in this report. And in 2013, we are excited to be seeing one of these grants at work providing youth leadership opportunities and healthy sport for teens in Malton.

The Foundation is rapidly becoming a trusted, cost effective tool for donors interested in establishing their philanthropic legacy no matter what the cause they are interested in supporting. But local corporations also stepped up to the plate, demonstrating their social responsibility through our Partnership Program. This initiative achieved significant growth and some outstanding marketing opportunities for participants.

The Ontario Trillium Foundation once again demonstrated their commitment to building healthy and vibrant communities by strengthening the capacity of the

voluntary sector, through investments in community-based initiatives. The Foundation was truly grateful to be approved in 2012 to receive a grant to purchase a new database. While on the surface, a new database might not sound exciting, our team was certainly thrilled. The new database will enable the Foundation to enhance our accountability to donors and the broader community, increase the efficiency and accuracy of our activities and provide a scalable platform able to meet the changing needs of a growing community foundation. The support of the Trillium Foundation will result in cost savings and greater accountability for years and years to come. It is where we needed to go on our journey.



We also began work on a powerful new initiative that is taking shape at community foundations all across Canada. When **His Excellency the Right Honourable David Johnston, Governor General of Canada**, gave the opening address at the Community Foundations of Canada 2011 Conference, he spoke passionately about his desire to

make Canada a smarter and more caring nation. As patron of Community Foundations of Canada, he asked community foundations across the country to consider ways they could contribute to this vision. His call to action inspired and motivated the national movement - and Smart & Caring Communities is the response.

In Mississauga, we join with our community foundation peers across the country in imagining what is possible. And we believe that a smart and caring future for our community starts with an investment in our children and youth. We assembled a great team of volunteers who will help us build towards a goal that will help ensure that every child in our community has the tools and opportunities they need to reach their potential. In 2012, we took some of the first steps on this path and as we move forward, we are inviting you to become part of this national effort. Imagine what will be possible.

In addition to flexible, comprehensive fund options, donors increasingly look to the Foundation as a source of knowledge about community needs. More and more, donors and indeed the broader community want to know how they can make the best use of their resources. The Community Leadership Committee was very active during the year ensuring that we fulfil our mandate as a community knowledge leader. Using key data points from Vital Signs, the committee brought together sectors leaders in both housing and the arts and created a place for conversation, resource sharing and ideas. The conversations and knowledge were then distilled into easy to read reports accessible from the Foundation's web site.

Our **Investment Committee** began work on a comprehensive Investment Manager Review process as part of the ongoing due diligence of the Foundation. This volunteer team of industry leaders gave countless hours of time to review best practices, develop a rigorous process and ensure that the Foundation's had the best possible options to consider. We look forward to the next steps as their work continues.

Our **Donor Development Committee** had a busy and successful year with several exciting events hosted by the Foundation in 2012. This team implemented the Speakers Lunch featuring Jeff McInnis, which was a highlight for business people and community advocates. The Golf Tournament at Piper's Heath was a great day of golf, networking, and special guests. These Foundation events were complemented by events held by others in support of the Foundation. We would like to acknowledge two very special partners Canyon Creek Square One and Advocis Peel Halton for their stalwart and truly valued support.

As the year drew to a close, the Foundation said farewell to four amazing individuals on the Board of Directors. **Steven Offer, Tom Cooney and Peter Campbell** completed all terms as allowed under the organization's bylaws and **Gary Reamey** retired. Each of these volunteers gave countless hours, shared their skills and expertise and strengthened the Foundation. So much of the path we have charted for the future is due to the leadership of these individuals. But we only say farewell. As donors and committee volunteers, we plan on using their wisdom for years to come!



Finally, every year, indeed every day of each year, we acknowledge and extend appreciation for our donors. As each year the Foundation grows and increases its impact on community vitality through a growing number of grants, we are always cognizant that it is donors that make this possible. Our donors have a vision for the future. They know we can build a smart and caring future for people in Mississauga... and they step up to make it happen.

The Foundation is dreaming big these days; we have great plans for the future. We hope you will join us and then just imagine what we can do.

Steven Offer
President, Board of Directors

Eileen MacKenzie
Executive Director

2012 annual report fund list

Creating endowed funds is the heart of what our community foundation offers to donors. Efficient, cost-effective and responsive to donor's philanthropic interests; these are the hallmarks of our work.

People from all walks of life can create, or contribute to existing funds, which are held in perpetuity by the Community Foundation of Mississauga. In this way, people create a lasting legacy that will support the charitable causes they care about and their community for good, for ever.

The Foundation offers a wide range of funds that donors can choose from to best fit their interests. We also offer donors the ability to name their fund at certain fund minimums. Donors can establish a fund in their own name, their family's name, the name of anyone they wish to honor, or an organization.

The following is a list of named funds held by the Community Foundation of Mississauga as of year-end 2012.

MISSISSAUGA FUND

The Mississauga Fund is an unrestricted fund accepting contributions of any size and providing donors with the knowledge that they are supporting the changing needs of our community.

Crane Family Fund
Robert D. (Bob) Scott Fund
Sanjib Choudhuri Fund
Scott and Betty Franklin Fund

DONOR DESIGNATED FUNDS

Donor Designated Funds are established to benefit specific charitable organizations as named by the donor to be the perpetual beneficiary of the granting from the fund.

Brad and Kathy Shoemaker Fund for World Service and Development
Carter Fund
Chief Mbulu Family Fund
CIBC Wood Gundy Fund for Children's Charities
Cristofaro Family Fund
Gordon Fund
Hazel McCallion Endowment Fund
Ida E. Barnes Memorial Fund
Kathy A. Drury Fund
Liz Nilsen and Bernie Gross Fund
Mendel and Ruth Cohen Fund
Reamey Family Fund for the Women and Children of Interim Place
Winkworth Family Fund

FIELD OF INTEREST FUNDS

Field of Interest Funds allow the donor to specify a specific area of interest such as children's needs, the environment, health, and more, and the Granting Committee of the Foundation will select the most appropriate grant recipients each year.

Environment Fund:
McGregor-Fielding Fund
G. Ruth Gray Fund
Paul Coughlin Fund
R. Lessard Family Fund

DONOR ADVISED FUNDS

Donor Advised Funds provide donors with the opportunity to be actively involved in the annual recommendations for granting from their fund. They can rely on the Foundation for the support and resources to assist them in their grant making.

Cooney Family Fund
Hazel McCallion Fund for Arts, Culture and Heritage
Joe Schembri Scholarship Fund
Meyer Family Fund
Pendle Fund
Wordham Family Fund

OPERATING ENDOWED FUND

People can make a gift of any size to the Operating Endowed Fund. In this way, donors help to ensure we continue to build a strong Foundation for our city. The

Foundation is grateful to the following donors and fund holders who have established funds that ensure the continued effectiveness and growth of the Community Foundation of Mississauga.

BMO Nesbitt Burns Patiopalooza Fund
Brad and Kathy Shoemaker Fund
Directors Fund
Misscon Foundation and Rainbow Ball Fund

CHARITY ENDOWED FUND

Charitable organizations can work with the Foundation to establish their own endowed fund and can depend on us for the resources and expertise they need to build a sustainable source of support for their organization.

Heart House Hospice
Landscapes for Life Endowment Fund
Mississauga Festival Choir Endowment Fund

FUNDS HELD FOR OTHERS

These funds are placed with the Foundation for long term investment by other charitable organizations.

Benares Museum Fund
United Way of Peel Forever Fund

LONG TERM FLOW THROUGH FUNDS

While not permanently endowed, these types of funds are established to be held for a more extended period of time.

AstraZeneca Canada Adolescent Health Fund
Community Door Fund

EMERGING FUNDS

Donors have the opportunity to establish a named fund within any of the fund options available with pledge commitment to meet the fund minimum within five years.

Lewis Lawrence Fund
Scott and Steve McNair Memorial Fund

Flow Through Fund, a fund where the donor can use the grant making expertise of the Foundation to disburse funds over a period of time, generally within two years.

Toronto Pearson Grant Program
True Sport



Photo courtesy of 'The Mississauga News'

2012 donor list



Photo courtesy of The Mississauga News

The Community Foundation of Mississauga gratefully acknowledges the **outstanding contributions of our donors and stakeholders**. Their support is helping to build a better community by creating or contributing to endowed funds, supporting the Foundation's events and programs and ensuring the sustainability of the Foundation's operations. Along with our community, we extend appreciation to the individuals and organizations listed below who made lead gifts in 2012.

- Toronto Pearson
- The Estate of Alex Maslin
- Robert and Joanne Wordham
- Fielding Chemical Technologies Inc.
- Elizabeth Nilsen
- Heather Crase
- John Legault
- Kina LaMarche
- Anonymous
- Amy Tjen
- Peter and Karen Campbell
- Karrys Bros., Limited
- Duron Ontario Ltd.
- Export Development Canada
- Research In Motion (RIM)
- Microsoft
- John Sands
- AstraZeneca Canada
- Mary Main
- Tom and Stella Cooney
- Jane and David Sanders
- Falcon Vision Centre Inc.
- Michael Jackman
- Steven and Karen Offer
- Gordon LeRiche
- RBC Royal Bank
- Ian MacMillan
- Colin Moore
- Michael Circelli

Important information about how this data is compiled: The above list recognizes donors who have made a receipted gift or a grant directly to the Community Foundation of Mississauga in excess of \$500 in the 2012 fiscal year. If there are any errors or omissions, please accept our apologies and contact us at 905-897-8880 so that we may adjust our records and provide appropriate acknowledgement of your support. To those who made a pledge or a gift via the CanadaHelps web site, please know that the Foundation sincerely appreciates your support but may not have access to information about your gift for recognition purposes.

CORPORATE PARTNERS

The Community Foundation of Mississauga is pleased to acknowledge our 2012 Corporate Partners.

SUPPORTER:

BMO Financial Group
Suncor Energy Inc.

FRIEND:

BDO
Edward Jones
Scotia McLeod Mississauga

ASSOCIATE:

Meyer Financial Group
Pallett Valo LLP
Assante Wealth Management
Air Wick
Lumsden Bros. Ltd.

AFFILIATE:

KPMG Enterprise





Photo courtesy of The Mississauga News

\$3.4 MILLION
given back to the
community in grants

organizations receiving a grant

Alzheimer Society
Arthritis Society
Best Start Health Coalition in Peel
Big Brothers Big Sisters of Peel
Canadian Wildlife Federation
Chamber Music Society of Mississauga Inc.
Community Foundation of Mississauga
Community Living Mississauga
Credit Valley Hospital Foundation
Dam (Heart Touching Heart Ministries)
Ecosource Mississauga
Eden Community Food Bank
Epilepsy Halton Peel Hamilton
Family Education Centre
Family Service Thames Valley
Heart and Stroke Foundation
Heart House Hospice
Interim Place
Malton Neighbourhood Services
Mississauga Arts Council

Mississauga Children's Choir
Mississauga Convention Centre Foundation
Mississauga Festival Choir
Mississauga Heritage Foundation
Our Place Peel
Peel Children's Aid Foundation
Peel Children's Centre
Peel Senior Link
Physical and Health Education Canada
Princess Margaret Hospital Foundation
Safe City Mississauga
Salvation Army Canada
Sheridan Institute
Silent Voice Canada
Small World Music Society
Social Planning Council of Peel
St. John Council for Ontario
Trillium Health Centre Foundation
United Way of Peel
Vita Centre
Volunteer MBC

BY THE NUMBERS....

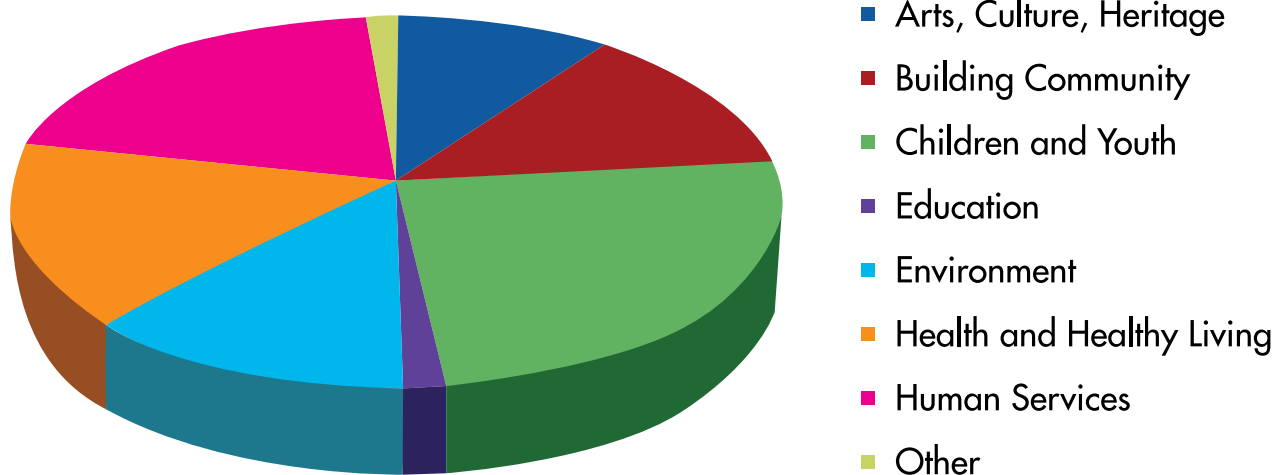
Here are some fast facts on the impact that our donors are having since the Foundation began its work just over ten years ago:

Total amount given back to the community in grants: \$3.4 million

2012 total grants made: \$687,000

Number of unique grants made since inception: 238

A look at where these grants have gone:



grant stories - donor stories

landscapes for life

The Credit Valley Conservation Foundation (CVCF) believes in the concept of “landscapes” as being an expanse of scenery that can be seen in a single view; a view that is offered, available and valued by everyone who lives, works or plays in the Credit River Watershed, and a view that is important to respect, protect and preserve. They understand that “life” not only pertains to all living creatures in the watershed, but also to the never ending opportunities that exist to effect change today that will matter lifetimes from now.

It is this powerful idea of effecting change today that will matter lifetimes from now, that aligns so closely with the Community Foundation of Mississauga and part of what led to an exciting new partnership between the two organizations.



Photo courtesy of The Mississauga News

Across Canada, many community-based charities turn to their local community foundation to establish an endowment for their organization. The reasons are extensive and varied. Charities know they can rely on the community foundation for expertise and efficiency; community foundations can accept both simple and complex types of gifts. Through the advantages of pooling resources, investment counsel, legal, audit and overhead, the charity can benefit from remarkable cost savings as well. Now more than ever, charitable organizations know their donors and stakeholders expect them to seek these kinds of cost effective solutions.

Community foundations also share these partnership stories with the community. This can add great value in creating broader awareness of the charity's work.

Best of all, it's all about creating partnerships. Community foundations are not generally the object of a donor's philanthropy. They exist to meet donor's philanthropic wishes by providing cost-effective legacy options. And they provide much needed grants to community organizations and the essential programs and services they provide thanks to the compassion and caring of these donors. Because the community foundation fosters philanthropy, the CVCF knows it has a valued community partner in ensuring the health and sustainability of the Credit River Watershed; a partner who like them, is committed to change that will last a lifetime.

The Community Foundation of Mississauga proudly welcomed Credit Valley Conservation Foundation “**Landscapes for Life Endowment Fund**” in 2012 as our newest charitable partner.



Photo courtesy of The Mississauga News

respect, protect and preserve

rocking mississauga, bollywood style

Truly multi-cultural, the Bollywood Monster Mash Up project livened up Celebration Square at the City Centre by bringing together all of Mississauga. Held in July 2012, this second annual arts festival featured a free evening of live entertainment centred on the fusion of Bollywood with non-South Asian cultures. The turnout of almost 15,000 attendees was mesmerized by more than 80 singers, dancers and musicians over a feet-tapping four hours.

The highlight of the evening, one that embodied the Community Foundation of Mississauga's spirit of inclusivity, was the pairing of the Mississauga Choral Society with Indian lead singer, Ferzana Bohra's performance. An accompaniment would not usually be a surprise, except they all sang in Hindi and Urdu, native languages of India and Pakistan, respectively. The Choral Society trained for days using 'transliteration', a method of breaking down words into syllables and then identifying sounds. But it was well worth the practice as the crowd was enthralled by the cross cultural performance.

The Monster Mash Up represents to the core the Foundation's values of building community vitality, understanding our communities, creating opportunities for inclusion and embracing partnerships.

These objectives were all met when Mississauga citizens came together for a diverse and highly accessible arts and culture experience involving excellent quality local artists and cultural groups, and by creating economic opportunities in the area, a triple win!

The event was considered a success by the audience it engaged and the feedback that was returned. It went a long way in creating a genuine sense of appreciation of other cultures and the desire to accept and welcome the diversity that makes us a strong and vital community. This event was made possible in part through a grant from the Pendle Fund at the Foundation. This fund works much like a private family foundation in terms of all the benefits. But because it is a donor-advised fund held at the Foundation, the donor can take advantage of efficiencies, community knowledge and the administrative support.



a lasting legacy for mr. bow tie

They called him Mr. Bow Tie and by all accounts, and there are many in Mississauga, he was one of Mississauga's best loved realtors. Paul Coughlin has been described as one of a kind. You would be forgiven for thinking that description was based on his natty attire. He would sport creative, brightly coloured jackets and shirts.... but always a bow tie. His reputation for his lively garb preceded him and made colleagues and friends smile. That's probably why he did it; it made folks smile. But that's not what made Paul one of kind, that description came as a result of his compassion for community.

Many realtors in Mississauga will tell you, Paul was always first in line with a hand up when someone was struggling. An encouraging word, a shoulder to lean on, a few bucks to tide someone over, he was always happy to help. And when it came to supporting charitable causes in the community, you could count on Paul to be right there.

Paul and his business partner, Bill Croft were instrumental in starting a golf tournament in the mid - 1970's that raised close to \$1 million dollars for charities.

Paul Coughlin died in 2002 but the impact of the vibrant life he led and his caring for others carries on. In his memory, the Mississauga Real Estate Board has named their annual golf tournament in Paul's honour. Funds raised annually in part are dedicated to the Paul Coughlin Fund at the Community Foundation of Mississauga. Each year, grants from this fund go back out to support community charities serving children with physical or developmental disabilities.

For the Foundation, there is a special significance attached to this fund in that it was the first fund opened at the fledgling community foundation. Part of Paul's legacy of a "hand up" extended to this young charitable organization, helping it also to get on its feet.

Paul's wife Mary Hurley notes, "It has been wonderful to see how much this fund we created to honour Paul has meant to so many; the charities who receive grants, the children and families who benefit and the community foundation that has grown so much as well. Our family is grateful to everyone who has given generously and volunteered their time to help this fund grow."



Photo courtesy of The Mississauga News



imagine...

every
child
playing
a
sport

a love of sport

Can you hear it? Hockey has a unique sound; the thunk of a puck hitting the boards, skate blades slicing across the ice, the whack of a stick hitting the ice calling for the pass of the puck, eager fans and team mates cheering. It is no surprise that hockey has become the favourite past time of many Canadians, our winters accommodate the game so well. Frozen ponds, homemade back yard rinks, indoor rinks and even an open patch of asphalt in the summer will suffice till winter comes again.

But for many children in Malton, hockey was a brand new experience. They watched the televised games on Saturday nights but the equipment and access was simply out of reach. Their parents were struggling to put down roots and build a home in a country that was new to them. "Hockey is not played in many of the countries represented in Malton and as a result, the sport has declined dramatically in Malton in the past decade." noted the Peel Family Education Centre. But hockey sure looked like fun.

Like many sports, hockey has a lot to offer. Sport Canada notes that 72 percent of Canadians believe that sport is a key contributor to quality of life in their communities. Further, sport can help newcomers integrate more quickly into Canadian society by improving relationships among people of diverse ethnic backgrounds, breaking down barriers, building confidence, and providing links to community services and support.

True Sport notes, "In every province and territory, community sport inspires friendship, learning, health, and personal growth. Canadians tell researchers that after the family, sport is the most powerful influence on young people's development."

Thanks to the partnership of **True Sport** and **Toronto Pearson**, the Community Foundation of Mississauga was able to make a grant to The Peel Family Education Centre to bring youth hockey to Malton.

The grant helped the organization purchase equipment for the children, the most cost-prohibitive element of participation for many kids. Further, much of this equipment can

be used for about five years, creating a "bank" of hockey equipment for the children.

The community response has been tremendous! Volunteers in the community were energized and residents who could afford to, donated additional equipment.

The first group of children to participate in this program graduated from the twelve week program in December. And the next session was already fully booked. One mom noted that this was the first time her son had the opportunity to play hockey, the cost of other programs being too expensive.



Bringing hockey back to Malton means much is learned about teamwork, co-operation, community, fitness and leadership. But for the kids, well... hockey is just great fun!



Photo courtesy of The Mississauga News

building a smart &
caring community

condensed financials

1. Significant Accounting Policies

Investments:

Investments are valued at fair market value. Investment income, including realized and unrealized gains net of losses, is allocated to the pool of Endowment Funds, Long-Term Flow Through Funds, Operating Funds and Funds Held for Others.

Funds Held for Others:

Funds held for Others represent community agency funds pooled with the Community Foundation of Mississauga for investment purposes. Investment income is allocated to the funds on a proportionate basis and the agencies are charged a management fee by the Foundation.

Long-Term Flow Through Fund:

Flow Through Funds are gifts to the Foundation that are generally expected to be held for a term from not less than one year and not more than ten years. The capital and investment income from the Funds will be granted to qualified donees in accordance with the terms of the Fund agreement.

Endowment Fund:

Donations to the Endowment Funds are considered to be permanent in nature, pursuant to restrictions established at the time that donations are received, and only the investment income from the investment of such Funds is disbursed to charitable organizations.

Infrastructure Fund:

The infrastructure fund was created from an externally restricted grant from the Ontario Trillium Foundation. The resources are to be used to enhance the capacity of the Foundation.

2. Investment Management

Investments are professionally managed in accordance with the investment policy of the foundation by Toronto Community Foundation, B2B Bank Securities, and BMO Nesbitt Burns.

		2012	2011
Community Foundation of Mississauga Pooled Funds (000's)			
Cash & cash equivalents	9%	\$728	\$206
Fixed income	13%	1,051	2,685
Canadian equities	25%	2,021	1,954
Global equities	53%	4,285	2,530
		8,085	7,375

Investments managed by

Personal Investment Advisors

	9,070	8,429
Fair market value	\$17,155	\$15,804

The complete Financial Statements for the year ended December 31, 2012 have been audited by Withey Addison LLP, Chartered Accountants and are available on request from the Foundation.

condensed financials

STATEMENT OF FINANCIAL POSITION

(000's)	At December 31 st	
ASSETS	2012	2011
Bank	\$519	\$535
Accounts receivable	62	104
Other assets	14	3
Fixed assets	57	3
Investments	17,155	15,804
	\$17,807	\$16,449

LIABILITIES

Accounts payable	\$32	\$33
Deferred revenue	18	-
Funds Held for Others	187	168
	237	201

NET ASSETS

Endowment Fund	16,405	15,114
Long-Term Flow Through Fund	813	887
Capital Fund	75	3
Infrastructure Fund	15	-
Operating Fund	262	244
	17,570	16,248
	\$17,807	\$16,449

STATEMENT OF OPERATIONS

(000's)	For the year ended	
REVENUE	2012	2011
Donations	\$73	\$76
Grants & Other Income	19	29
Investment Income	5	7
Management Fees	220	205
Special Events	72	53
Vital Signs Revenue	-	60
	388	431

EXPENSES

Fund Development	24	36
Investment Management Fees	62	60
Administration	246	182
Special Events	35	33
Vital Signs Expenses	-	59
	368	369

Excess of Revenue over Expenses	21	62
Transfer (to) from Other Funds	(3)	10
OPERATING FUND,		
beginning of year	244	172
OPERATING FUND,		
end of year	\$262	\$244



Photo courtesy of The Mississauga News

STATEMENTS OF ENDOWMENT AND LONG TERM FLOW THROUGH FUND

(000's)

	Endowment Fund For the year ended		Long Term Flow Through Fund For the year ended	
	2012	2011	2012	2011
RECEIPTS				
Contributions to fund	\$70	\$139	\$39	\$1,017
Investment income (loss)	1,865	(14)	92	(21)
	1,935	125	130	996
DISBURSEMENTS				
Management fees	178	169	40	34
Grants to the community	466	1,070	165	78
	644	1,239	205	111
Excess of Receipts over Disbursements	1,291	(1,114)	(74)	884
Fund balances, beginning of year	15,114	16,228	887	3
Fund balance, end of year	\$16,405	\$15,114	\$813	\$887

STATEMENTS OF CAPITAL AND INFRASTRUCTURE FUND

(000's)

	Capital Fund For the year ended		Infrastructure Fund For the year ended	
	2012	2011	2012	2011
RECEIPTS				
Grants	\$72	\$ -	\$27	\$30
	72	-	27	30
DISBURSEMENTS				
Depreciation	3	1		
Licenses, hosting and other expenses			5	6
Salaries and benefits			8	54
	3	1	13	61
Excess of Receipts over Disbursements	70	(1)	14	(31)
Transfer from Operating	2	-	1	-
Fund balances, beginning of year	3	4	-	31
Fund balance, end of year	\$75	\$3	15	\$-

“ Every one of us can make a **contribution**. And quite often we are looking for the big things and forget that, wherever we are, we can make a contribution...

just imagine what's happening if there are billions of people out there doing something. Just imagine the power of what we can do. ”

Wangari Maathai

2012 committee list

2012 Community Foundation of Mississauga Volunteers

BOARD OF DIRECTORS

Steven Offer, President
Tom Cooney, Vice President
Peter Campbell, Treasurer
Paula Deering, Secretary
Paul Bernard, Director
Michael Gesualdi, Director
Mary Main, Director
Daniel McCartney, Director
Gary Reamey, Director
Bonnie Yagar, Director

Honourary Chair
Mayor Hazel McCallion

STANDING COMMITTEES

Community Leadership Committee

Tom Cooney, Chair
Betty Franklin
Olivia Gismondi
Michelle Hooshley
Gary Kent*
Carlene McKenzie
Samina Talat*
Jim Tovey*
Vanita Verma

Donor Development Committee

Tom Cooney, Chair
Michael Gesualdi
Howard McIntyre
Catherine Reed*
Michael Taglieri
Suzanna Winsborough
Bonnie Yagar
Merle Zoerb

Finance and Audit Committee

Peter Campbell, Chair
Scott Franklin
Mary Main
Cliff Preston

Granting Committee

Paula Deering, Chair
Lena Bassford
Marcus Coutou
Maja Prentice
Erica Teklits

Investment Committee

Dan McCartney, Chair
Jonathan Bertrand
Peter Campbell
Tim Haunn
Ray Lessard
Bryan McNulty*
John Tinker

AD HOC COMMITTEES

Golf Committee

Jeff Cleary
Marcus Coutou
Jim Glassford
Irfan Khan*
Howard McIntyre
David Predovich
Robert Sanders
William Smith*

Speakers Lunch Committee

Laura Artibello*
Sumblina Baig
Pat Hammill
Cathi Krewicki
Sucharita Maitra
Amy Tjen
Heather Young
Samera Zoberi

Smart & Caring Communities

Tom Cooney
Ray Lessard
Steven Offer

* Completed Term or Resigned in 2012

2012 staff list

Susan Chan, Database and Accounting Administrator
Karen Dysart-Chuba, Controller
Afshaan Kohari, Development Manager
Eileen MacKenzie, Executive Director
Jennifer Terwoord, Community Leadership Coordinator

vision
mission
values



Photo courtesy of The Mississauga News

our vision

A strong, vital community that has the resources it needs to ensure quality of life for everyone.

our mission

To create sustainable support for community needs in Mississauga by building partnerships with donors and stakeholders who establish endowed and other related funds, to maximize our community impact by ensuring that we identify and understand community needs, and to invest in solutions.

our values

We build community vitality

Strong, vital communities are those in which everyone can participate. They are resourceful and resilient. Community foundations nurture and build our community's strengths and assets. We respond to challenges and opportunities and support organizations and individuals to do likewise. We develop local leadership, invest in sustainability, champion justice, and mobilize civic participation and resources.

We understand our communities

Sweeping changes to the economy, the environment and demographics are just some of the trends affecting our country and our communities. We actively participate in the life of the community, continually engage in consultation and discussion, track and report on local and national trends and respond to change.

We create opportunities for dialogue and inclusion

Nurturing a vital community means reaching out and ensuring that people with different experiences and points of view are included, especially those who are often excluded. We bring people together to create opportunities for respectful dialogue and joint problem solving. We enthusiastically participate when invited to dialogues convened by others.

We embrace partnerships

More can be accomplished when we act together. We believe in the power of collaboration and joint action to maximize our community's opportunities and respond to our challenges. We initiate, participate in, and support partnerships that build community vitality and are based on shared vision and mutual responsibility.

We tackle pressing issues

We believe philanthropy has a role to play in addressing some of the most pressing issues of our time. We tackle

tough problems on many fronts through our grantmaking, investments, research, convening, communication and participation in the public policy process. We work with other foundations, organizations, business and governments in our region and across the country on problems that require shared action.

We embrace diversity and foster renewal

We believe there is strength in diversity. As our community's foundation, we have a responsibility to reflect its diversity. We continually renew our boards and staff, reach out to understand different points of view, and engage the broader community in our deliberations and decision making.

We grant for breadth and impact

Grant dollars are community capital for seizing opportunities, finding solutions, sustaining what works, providing needed services, expressing ourselves and taking calculated risks. We grant broadly across the spectrum of community life, supporting organizations and programs that are making a difference.

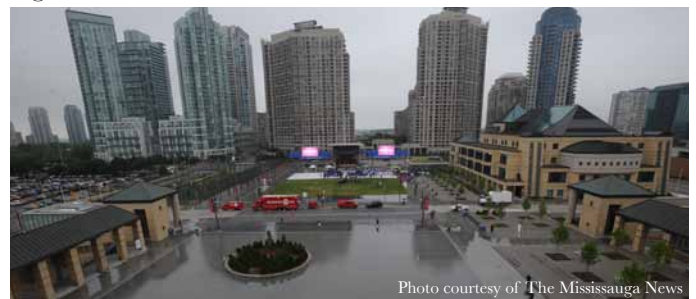


Photo courtesy of The Mississauga News

We build community assets and champion philanthropy

Permanent endowments and other philanthropic funds are vital community resources now and for the future. We are passionate champions of philanthropy and engage donors of all ages and from all walks of life and traditions. Our donors work with us to find the best ways to serve their communities while meeting their charitable goals.

We learn and share what we know

We have extraordinary opportunities to learn from the groups we fund, our donors, our partners and our colleagues around the country and the world. We gather data, question, reflect, and evaluate so that we can have impact on the important issues in our community. We share what we learn with others.

We are responsive and accountable

We are reputable stewards of community resources and are committed to being accountable, responsive and transparent. We continually look for the best ways to invest our assets to meet our mission. We are open and accessible, fair and objective, flexible and timely as we work with grant seekers, donors, volunteers and others in the community.



Photo courtesy of The Mississauga News

about us

understanding our community foundation

The Community Foundation of Mississauga is an incorporated non profit, registered charitable public foundation. We are governed by a volunteer Board of Directors and accountable to our community. We serve all of Mississauga celebrating its many unique neighbourhoods and diverse voices.

The Foundation is a member of Community Foundations of Canada and part of a national network of over 180 community foundations. As a member of Community Foundations of Canada, we adhere to a rigorous set of standards and build community vitality by sharing three core roles with our peers across the country:

- Vitality depends on long-term resources for long-term solutions—so we work with donors to build endowment funds that ensure vital futures for communities.
- Vitality comes from all corners of a community, so we grant funds to the widest possible range of organizations and initiatives.
- Vitality needs leadership, so we bring people together from all parts of our communities to stimulate new ideas, build participation and strengthen community philanthropy.

our approach

And while there are many organizations working for better communities, a few important factors make our approach special:

- We bring donors to the table as community builders, and help them formulate and realize their philanthropic goals, matching their interests and concerns with community needs and organizations, and finding innovative and responsible ways to give their investments lasting impact.
- We take the broadest view of what a community is and what it needs to succeed. This is why our grants support everything from shelter, sustenance and care for those most in need, to recreation, the arts, and the environment.
- We take the long-term view for our communities: we identify long-term needs and opportunities and invest in sustainable solutions, helping our communities become resilient, resourceful, and ready for the future they want.

our privacy commitment

Our organization is committed to protecting the privacy of the personal information of its employees, members, donors and other stakeholders. We value the trust of those we deal with and of the public and we recognize that maintaining this trust requires that we be transparent and accountable in how we treat the information that you choose to share with us. During the course of our various projects and activities, we may gather and use personal information. Anyone from whom we collect such information should expect that it will be carefully protected and that any use of or other dealing with this information is subject to consent. Our privacy practices are designed to achieve this. To read our privacy policy, visit our web site at **www.CFofM.org**

Address Info

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web site: www.CFofM.org

Charitable BN: 892395112 RR0001

Social Media

Stay in touch with the Foundation and learn more about what we are working on as it happens. Find links to our social media by visiting our web site and clicking on the relevant button for Facebook or Twitter.



A proud member in good standing of Community Foundations of Canada.

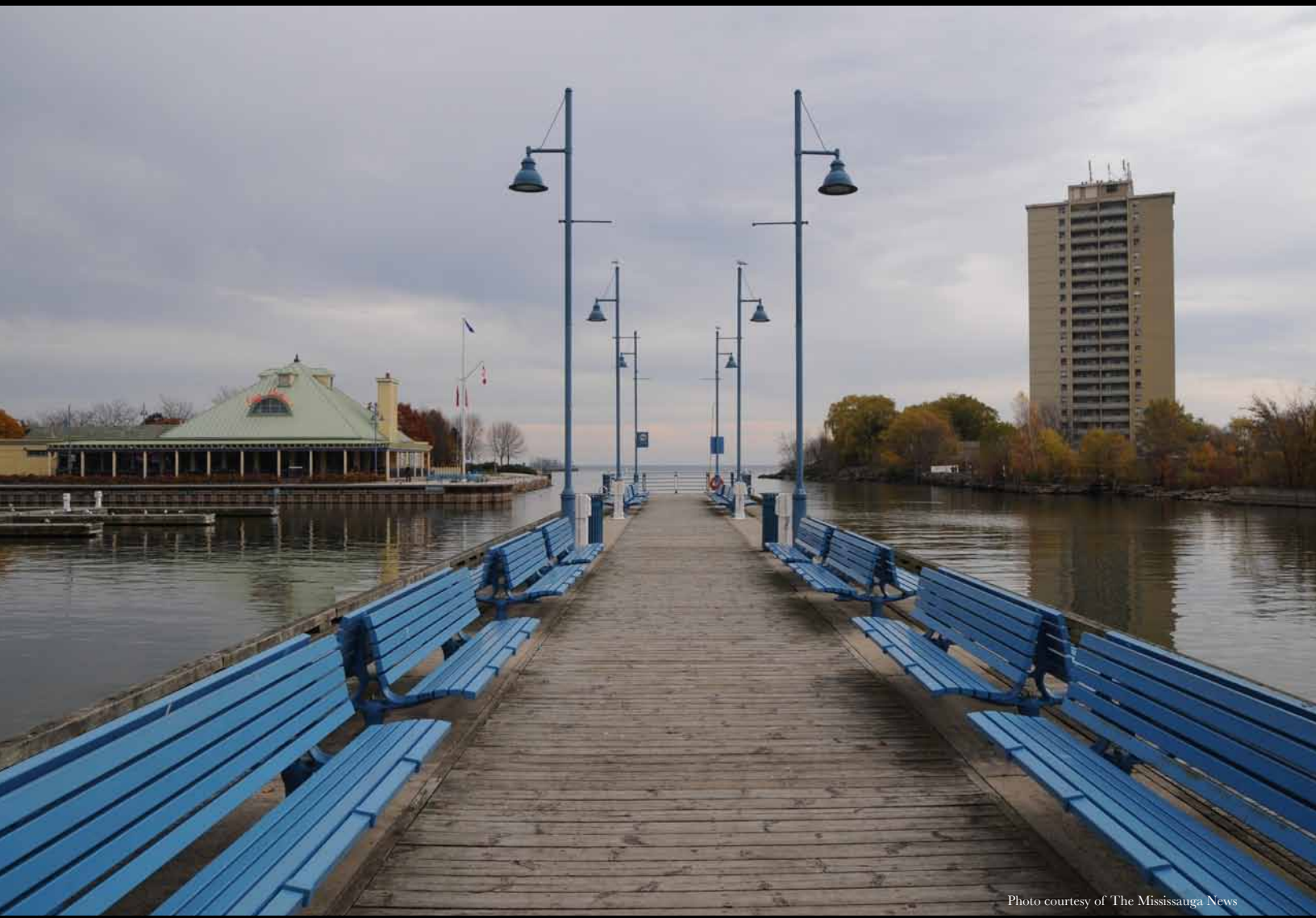


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